



Job Description Material Handler v11.21

Position Description:

- Identify materials handled in the processing department
- Inspect, sort, and stack product in accordance with the customer criteria and standards
- Identify and segregate “serviceable”, “defective”, or “condemned” product by classification
- Place condemned product into the designated receptacles
- Comply with rework orders

Required Skills and Experience:

- Must be 18 or older
- Ability to understand and follow instructions furnished in English in written, oral, or diagram form
- Ability to work independently and meet production / quality goals
- Ability to work in a team environment in a warehouse environment

Preferred Skills and Experience:

- Warehouse experience preferred
- Prior experience with piece work or minimum production preferred

Physical Demands:

- Ability to lift 20-30 pounds throughout the shift
- Ability to push large carts and/or pallet jacks
- Ability to stand and work in one place, and walk through the warehouse
- Use of arms, hands, and fingers required to handle objects, tools or controls
- Specific vision abilities required include: close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus

Mental Demands:

- Attention to detail
- Ability to perform repetitive tasks in one place for a long period of time
- Ability to relate to others in a friendly and courteous manner in a highly stressful environment

Required Security:

- Must be a U.S. citizen or legally eligible to work in the United States
- Ability to pass pre-employment background investigation, including criminal background check
 - Having a criminal conviction will not automatically bar you from employment consideration

FLSA Class: Non-Exempt

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